



**COUNCIL FUND - REVENUE BUDGET 2015/16
FLINTSHIRE COUNTY COUNCIL**

**Budget Monitoring (Month 7)
Summary of Movement from Month 6**

	£m	£m
Month 6		
Portfolios	0.772	
Central and Corporate Finance	(0.481)	
Variance as per Cabinet Report		<u>0.291</u>
Month 7		
Portfolios	0.504	
Central and Corporate Finance	(0.891)	
Variance as per Directorate Returns		<u>(0.387)</u>
Change Requiring Explanation		<u><u>(0.678)</u></u>
 <u>Social Services</u>		
Services For Adults		
• Locality Teams (Localities) - Increases in projected costs of externally provided Residential Care £0.038m and Domiciliary Care £0.021m. Other minor variances amount to (£0.009m).	0.050	
• Other minor changes of less than £0.025m for Services for Adults.	0.019	
Subtotal: Services for Adults		<u>0.069</u>
Development & Resources		
• Other minor changes of less than £0.025m.	(0.005)	
Subtotal: Development & Resources		<u>(0.005)</u>
Children's Services		
• Professional Support - Increase in use of agency staff to cover for staff deployed on support for areas of key risk within the service.	0.062	
• Out of County placements - additional cost of 1 new high cost placement	0.071	
• Residential Placements - increase in number of placements.	0.030	
• Prevention and Support - increase in Section 17 payments.	0.033	
• Other minor changes of less than £0.025m.	0.009	
Subtotal: Children's Services		<u>0.205</u>
Total: Social Services		<u><u>0.269</u></u>
 <u>Community & Enterprise</u>		
Council Fund Housing		
• Procurement of Telecare equipment	0.040	
• Community Based Accommodation Support Service structural review and vacancy savings	(0.082)	
Subtotal: Council Fund Housing		<u>(0.042)</u>
Revenues & Benefits		
• Council Tax Collection Fund Surplus due to increase in collection rates	(0.040)	
• Housing Benefit Subsidy estimated outturn based on the latest projection of Housing Benefit expenditure	0.157	
• Vacancy savings identified in respect of the Revenues and Benefits services	(0.076)	
• Minor changes such as increased fines income - Revenues	(0.035)	
Subtotal: Revenues & Benefits		<u>0.006</u>
Minor changes of less than £0.025m.		
• Customer & Housing Services	(0.001)	
• Flintshire Connects underspend	(0.017)	
• Council Fund Housing	(0.014)	
• Regeneration	0.009	
• SHARP Procurement	0.019	
• Benefits	(0.019)	
Total minor variances of less than £0.025m		<u>(0.023)</u>
Total: Community & Enterprise		<u><u>(0.059)</u></u>

Streetscene & Transportation Portfolio**Minor variances of less than £0.025m**

• Ancillary Services & Performance	(0.003)	
• Highway Network	(0.018)	
• Transport & Logistics	(0.023)	
Total minor variances of less than £0.025m		(0.044)

Total: Streetscene & Transportation **(0.044)**

Planning & Environment Portfolio**Minor variances of less than £0.025m**

• Business	(0.004)	
• Community	(0.008)	
• Development	0.006	
• Access	(0.009)	
• Shared Service	0.003	
• Strategy	0.005	
• Administration	0.001	
Total minor variances of less than £0.025m		(0.006)

Total: Planning & Environment **(0.006)**

Education & Youth**Primary & Early Years Education**

• Primary School Services.	0.002	
Subtotal: Primary & Early Years Education		0.002

Inclusion Services

• Out of County - Various movements in placements including new placements, withdrawn follow on placements and minor variances.	0.035	
Subtotal: Inclusion Services		0.035

Access (School Planning & Provision)

• School Provision.	(0.024)	
Subtotal: Access (School Planning & Provision)		(0.024)

Commissioning & Performance

• Business Support - Vacancy savings following a Senior Management Restructure with E&Y Portfolio. Includes other minor variances.	(0.043)	
Subtotal: Commissioning & Performance		(0.043)

School Management & Information

• School Management Information - Vacancy savings following a Senior Management Restructure with E&Y Portfolio.	(0.042)	
Subtotal: Commissioning & Performance		(0.042)

Minor variances of less than £0.025m

• Access - School Planning	(0.008)	
• Community Centres	(0.004)	
• Youth & Community Service	0.002	
Total minor variances of less than £0.025m		(0.010)

Total: Education & Youth **(0.082)**

People & Resources**HR & OD**

- This variance from last month is due to a vacancy within the Trade Union Facility budget (£0.021m) and income received from Unison (£0.020m). The balance is due to minor variances. (0.044)

Subtotal: HR & OD (0.044)

Corporate Finance

- The variance reflects recent workforce reapportionment between Council Fund and Housing Revenue Fund. (0.035)

Subtotal: Corporate Finance (0.035)

Total: People & Resources (0.079)

Governance**Minor variances of less than £0.025m**

- Legal Services 0.001
- Democratic Services (0.015)
- Business Support (0.017)
- ICT 0.018

Total minor variances of less than £0.025m (0.013)

Total: Governance (0.013)

Organisational Change**Valuation & Estates**

- In year salary savings from 2 ftes leaving mid-year. (0.044)

Subtotal: Valuation & Estates (0.044)

Property Design & Consultancy

- Additional Design fees anticipated from SHARP 21st Century Schools. (0.097)

Subtotal: Property Design & Consultancy (0.097)

Facilities

- Anticipated additional income from an increased uptake in school meals. Salary savings from an fte leaving mid-year. (0.069)

Subtotal: Facilities (0.069)

Minor variances of less than £0.025m

- Public Libraries & Arts, Culture & Events 0.003
- Leisure Services 0.005

Total minor variances of less than £0.025m 0.008

Total: Organisational Change (0.202)

Chief Executive

- The change in variance is due to a reduction to the projected spend on public consultation for the Medium Term Financial Strategy by £0.025m, a reduction in workforce costs by £0.016m and minor variances of £0.011m. (0.052)

Total: Chief Executive (0.052)

Central & Corporate Finance

- CLIA - Short Term Savings from Interest Costs - Delayed Capital Expenditure. (0.596)
- Reduced Matrix Income. 0.050
- Unachievable Workforce Efficiencies. 0.136

Total: Central & Corporate Finance (0.410)

Total Changes

(0.678)

MONTH 7 - SUMMARY

Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Variance Month 6 (£m)	Cause of Major Variance	Action Required
Social Services Locality Teams (Localities)	14.250	14.039	(0.211)	(0.261)	<p>Domiciliary Care There are some significant compensating variances in this area. The main area of pressure is Domiciliary Care, which is still being influenced by clients returning to the service following successful past rehabilitation, the changing demographic profile, increased complexity of need and increasing numbers of people with dementia. The current level of projected overspend is £0.468m which has significantly reduced from the 2014/15 outturn position of £0.837m, which has been partly influenced by the cessation of one complex package.</p> <p>Residential Care The significant projected overspend on Domiciliary care is being more than offset by a projected underspend of (£0.723m) on residential care, which includes, an underspend of (£0.220m) on payments to care home providers, an underspend of (£0.474m) due to an increase in the level of property related income, plus further increases in income above budget including (£0.029m) for free nursing.</p> <p>Professional Support A further area of significant area of underspend is the professional support within the area Localities teams. There is a total projected underspend of (£0.071m) which relates to staffing due to Social Worker vacancies.</p> <p>Other A further area of significant overspend is Minor Adaptations where an efficiency measure for £0.100m was approved in the budget relating to a means testing approach is now considered to be unachievable. It is intended that this pressure is addressed by way of realignment of budget from another area. Other minor variances amount to a net £0.015m within Day care services.</p>	<p>Recommend budget realignment adjustments to use underspends elsewhere in service to address pressures.</p> <p>Recommend budget realignment adjustments to use underspends elsewhere in service to address pressures.</p>

MONTH 7 - SUMMARY

Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Variance Month 6 (£m)	Cause of Major Variance	Action Required
First Contact (Intake and Reablement)	0.519	0.438	(0.081)	(0.084)	The projected underspend is due to additional income of (£0.107m) offset by other minor variances amount to net £0.026m.	Keep under review.
Reablement Services (Intake and Reablement)	0.451	0.398	(0.053)	(0.053)	The projected under spend is mainly due to the reallocation of an officer to another service promoting Continuing Health Care independence.	Keep under review.
Hospital Social Work	0.427	0.308	(0.119)	(0.119)	Staffing savings due to vacant posts - which are intended to be used as part of budget realignment adjustments in respect of efficiency proposals which cannot be achieved.	Keep under review.
Resources & Regulated Services (Intake and Reablement)	5.798	5.728	(0.070)	(0.082)	Area of significant area of underspend is the Home Care within the area Resources & Regulated Services teams. There is a total projected underspend of (£0.097m) which relates to staffing due to vacancies. There is an offsetting overspend of £0.063m on residential care. Other minor variances amount to a net (£0.036m) within Day care services.	Keep under review.
Transition and Disability Services (Disability Services)	0.607	0.698	0.091	0.086	The projected overspend is mainly due to the cost of the support arrangements provided by Penderrels in respect of direct payments. This accounts for £0.082m of the total projected overspend of £0.091m with other minor variances making up the remaining £0.009m.	Keep under review.
Resources & Regulated Services (Disability Services)	15.239	15.392	0.153	0.148	This service is now reflecting the transfer of budget in relation to the Independent Living fund (ILF) to Central and Corporate as a one off efficiency. The remaining element is in relation to the additional administration capacity needed to manage the payments to service users and for obligations to fund employer liability insurance payments for service users who employ carers.	Recommend budget realignment adjustments to use underspends elsewhere in service to address pressures.
Vulnerable Adults and Disability Service (Disability Services)	2.299	2.470	0.171	0.143	Reflects current care packages for 2015/16, estimated commitment with additional transition clients.	Keep under review.

MONTH 7 - SUMMARY

Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Variance Month 6 (£m)	Cause of Major Variance	Action Required
Administrative Support (Disability Services)	0.304	0.381	0.077	0.112	This overspend is mainly due to pressures on employees costs, including use of agency staff.	Keep under review.
Residential and Domiciliary Service (Mental Health & Substance Misuse Service)	0.813	0.920	0.107	0.112	Increases in Residential and Domiciliary packages alongside additional new package costs.	Keep under review.
Professional Support (Mental Health & Substance Misuse Service)	0.693	0.751	0.058	0.062	Overspend is mainly due to pressures on employees costs, including use of agency staff.	Recommend budget realignment adjustments to use underspends elsewhere in service to address pressures.
Forensic Budget (Mental Health & Substance Misuse Service)	0.317	0.137	(0.180)	(0.186)	Reflects current care packages for 2015/16.	Keep under review - potential volatility due to changes in client numbers and demands at short notice from prison or courts.
Other Services for Adults variances (aggregate)	3.422	3.369	(0.053)	(0.057)	Various minor variances.	Continue to review but not expected to be recurrent.
Business Services - Charging Policy Income	(1.673)	(1.936)	(0.263)	(0.246)	Impact of an increase by Welsh Government in the level of the maximum charge cap from £55 per week to £60 per week.	Recommend budget realignment adjustments to use underspends elsewhere in service to address pressures.
Training	0.047	0.185	0.138	0.148	The base budget for this service has naturally reduced as a consequence of the combined impact of Single Status outcomes and EVR/VR determinations. As a consequence the match funding element of the budget has fallen below the level required to meet the grant conditions for the Social Care Workforce Development Programme Grant (SCWDP). It will be necessary therefore to realign the budget from elsewhere within Social Services to top up to the level required.	Recommend budget realignment adjustments to use underspends elsewhere in service to address pressures.

MONTH 7 - SUMMARY

Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Variance Month 6 (£m)	Cause of Major Variance	Action Required
Other Development & Resources variances (aggregate)	2.418	2.533	0.115	0.093	Various minor variances.	Continue to review but not expected to be recurrent.
Family Placement (Children's Services)	2.227	2.437	0.210	0.206	The £0.210m overspend is a result of an increase in the number of foster care placements within the service. Part of this is also due to the increasing number of court orders for Residence and Special Guardianship orders which invariably attract an ongoing allowance for the carers.	A review of the Family Placement Team has been undertaken the outcome of which is being considered and will inform future planning and possible efficiencies.
Professional Support	4.997	5.212	0.215	0.153	There is a projected overspend of £0.213m on agency pay costs within the Duty & Assessment team, which is due to the need to deploy staff to address key risks within this area of the service. There is a further pressure of £0.106m which relates to the Children's and Young Adults Support team (CYAST). This is due to pressures within payments to external providers of £0.085m and Transport £0.045m, with some offsetting underspends against pay budgets due to vacancies. Disability Service (CIDS) which is due to an increased numbers of direct payment service users. There are offsetting net underspends of (£0.104m) elsewhere within Children's Services Professional Support, including a significant underspend on staffing within the Family Intervention team.	Recommend budget realignment adjustments to use underspends elsewhere in service to address pressures.
Out of County Placements	3.416	3.355	(0.061)	(0.132)	Reflects current care packages for 2015/16.	Keep under review.
Other Services for Children variances (aggregate)	2.460	2.433	(0.027)	(0.095)	Various minor variances.	Continue to review but not expected to be recurrent.
Total Social Services	59.031	59.248	0.217	(0.052)		

MONTH 7 - SUMMARY

Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Variance Month 6 (£m)	Cause of Major Variance	Action Required
Community & Enterprise Customer & Housing Services	1.464	1.224	(0.240)	(0.222)	Additional in-year efficiency identified in respect of Homeless Accommodation (£0.094m). Community Centres additional efficiency (£0.049m). Underspend on the Flintshire Connects service provision (£0.066m). Other minor variances (£0.031m).	Continue to monitor and review.
Council Fund Housing	(0.035)	(0.013)	0.022	0.078	Telecare income lower than anticipated by £0.061m. Procurement of telecare equipment £0.040m. Savings of (£0.082m) in respect of the Community Based Accommodation Support Service. Other minor variances of £0.003m.	Continue to monitor and review.
Regeneration	0.550	0.634	0.084	0.075	Estimated shortfall of £0.059m in markets due to income targets increasing in line with inflation each year, where charges have not increased at the same rate. Other minor variances £0.025m.	Continue to monitor and review.
Revenues & Benefits	10.668	10.499	(0.169)	(0.156)	Anticipated surplus on the Council Tax Collection Fund currently stands at (£0.183m) higher than initially estimated. Vacancy savings (£0.076m). Projected underspend on the budgeted provision for the Council Tax Reduction Scheme (£0.226m). Housing Benefit Subsidy budgeted shortfall of £0.350m. Other minor variances of (£0.034m).	Continue to monitor closely as these areas are highly volatile and projections are likely to change throughout the year.
Housing Programmes	0.072	0.127	0.055	0.036	Expenditure of £0.055m to enable the Strategic Housing and Regeneration Programme (SHARP) to move forward with the development of the Over Arching Legal Agreement with Wates Living Space. This expenditure has supported the expedient development of schemes on The Walks, Flint and Custom House School, Connah's Quay which will both be on site by March 2016.	Continue to monitor and review.
Total Community & Enterprise	12.719	12.471	(0.248)	(0.189)		

MONTH 7 - SUMMARY

Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Variance Month 6 (£m)	Cause of Major Variance	Action Required
Streetscene & Transportation Ancillary Services & Performance - Waste Disposal & Waste Collection	6.589	7.390	0.801	0.792	<p>Reduced electricity sales from gas engines following equipment breakdown and fluctuating levels of gas extraction is now estimated at £0.100m.</p> <p>Further options are being considered and consultation undertaken in relation to the proposed closure of Hope recycling centre. In addition, changes to the later than expected introduction of new operating times at Connaught Quay and Flint sites will result in a total projected shortfall on the budgeted efficiency of £0.160m.</p> <p>Delayed implementation of delivery service for waste containers £0.050m and introduction of charge for second waste bin £0.025m.</p> <p>Under achieving in the recycling market due to a volatile period with fluctuating re-cycle sale values £0.397m. Part year income due of £0.020m in 2015-16 for compost from Denbighshire CC (£0.040m shortfall against £0.060m budget) as they will not be using the composting facilities at Greenfield until January 2016.</p>	<p>Potential for investment to upgrade/install new extraction wells and new management arrangement.</p> <p>Reported through Programme Board Efficiency Tracker.</p> <p>Reported through Programme Board Efficiency Tracker.</p> <p>Monitor recycling market closely throughout 2015/16 and amend projections accordingly.</p>
Ancillary Services & Performance - Parking & Enforcement	0.096	0.206	0.110	0.110	Shortfall from Business Planning proposals following delays in the implementation of car parking charges across the County.	Monitor Car Parking Income closely and amend projections accordingly.
Ancillary Services & Performance - Other Variances	0.778	0.768	(0.010)	0.002	Minor Variances.	Reported through Programme Board Efficiency Tracker.

MONTH 7 - SUMMARY

Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Variance Month 6 (£m)	Cause of Major Variance	Action Required
Transportation & Logistics - other Variances	13.407	13.394	(0.013)	0.010	Minor Variances.	Reported through Programme Board Efficiency Tracker.
Highways Strategy & Network	7.366	7.476	0.110	0.128	Delay in the full externalisation of grass cutting service resulting in a net shortfall of £0.050m. The implementation of the reduced cleansing standards is now anticipated to be 1st January 2016 which will result in an estimated shortfall in the efficiency of £0.090m. Aggregate of minor variances totalling (£0.030m).	Reported through Programme Board Efficiency Tracker. Reported through Programme Board Efficiency Tracker.
Highway Network - other Variances	0.191	0.191	0.000	0.000	No Variance.	Continue to review.
Total Streetscene & Transportation	28.427	29.425	0.998	1.042		

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Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Variance Month 6 (£m)	Cause of Major Variance	Action Required
Planning & Environment						
Pest Control Dog Warden	0.043	0.048	0.005	0.009	Potential Shortfall in the self financing position	Monitor level of services provided and adjust income commitment as appropriate.
Licensing	(0.008)	0.016	0.024	0.024	Potential Shortfall in the self financing position	Monitor level of services provided and adjust income commitment as appropriate.
Community - Aggregate of other Variances	0.668	0.668	0.000	(0.003)	Minor Variances.	Continue to review.
Animal Health & Defra	0.126	0.170	0.044	0.044	Shortfall on Grant Income target due to partnership with Wrexham ending in late 2015. Salary recharge moved to correct service area.	Investigate ways to reduce Grant Income target through potential budget realignment.
Business - Aggregate of other Variances	1.466	1.458	(0.008)	(0.004)	Minor Variances.	Continue to review.
Planning Control & Enforcement	(0.133)	0.018	0.151	0.144	Shortfall from Planning App fees not increasing until October, 2015. Reduced level of planning fees income in September, 2015.	Planning Fee Income levels will be closely monitored.
Development - Aggregate of other Variances	0.133	0.127	(0.006)	(0.005)	Minor Variances.	Continue to review.
Portfolio Aggregate of other Variances	3.036	2.997	(0.039)	(0.032)	Minor Variances.	Continue to review.
Total Planning & Environment	5.331	5.502	0.171	0.177		

MONTH 7 - SUMMARY

Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Variance Month 6 (£m)	Cause of Major Variance	Action Required
Education & Youth						
Primary & Early Years Education	0.868	0.868	0.000	(0.002)	No Variance.	Continue to review.
Secondary, 14-19 & Continuing Education	1.122	1.127	0.005	0.005	Minor Variances.	Continue to review.
Inclusion Services	8.676	8.699	0.023	(0.013)	Complex placements present a significant budget volatility risk in all Authorities. Whilst most placements are stable with predictable costs, individual in-year high cost placements can have a significant impact on planned budgets.	Continue to review.
Access (School Planning & Provision)	0.508	0.487	(0.021)	0.011	Minor Variances.	Continue to review.
21st Century Schools	0.148	0.148	0.000	0.000	No Variance.	Continue to review.
Youth Services	1.436	1.432	(0.004)	(0.002)	Minor Variances.	Continue to review.
Commissioning & Performance	0.234	0.188	(0.046)	(0.003)	Vacancy savings following a Senior Management Restructure with Education and Youth Portfolio.	Continue to review.
School Management & Information Team	0.192	0.143	(0.049)	(0.006)	Vacancy savings following a Senior Management Restructure with Education and Youth Portfolio.	Continue to review.
Total Education & Youth	13.164	13.092	(0.092)	(0.010)		
Schools						
Primary & Early Years Education	43.614	43.614	0.000	0.000	No Variance.	Continue to review.
Secondary, 14-19 & Continuing Education	35.641	35.641	0.000	0.000	No Variance.	Continue to review.
Inclusion Services	3.906	3.906	0.000	0.000	No Variance.	Continue to review.
Total Schools	83.161	83.161	0.000	0.000		

MONTH 7 - SUMMARY

Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Variance Month 6 (£m)	Cause of Major Variance	Action Required
People & Resources						
HR&OD	2.243	2.232	(0.011)	0.034	A 2015/16 budget efficiency of £0.105m is being reported as not achievable. This is being partially offset by workforce underspends of (£0.071m) and minor variances of (£0.045m).	The efficiencies are expected to be achieved in full next year. Workforce underspends are in-year only.
Corporate Finance	2.422	2.314	(0.108)	(0.073)	A 2015/16 budget efficiency is being reported as being partially achieved with a shortfall of £0.038m. This is being offset by temporary workforce underspends of (£0.146m).	The efficiencies are expected to be achieved in full next year. Workforce underspends are in-year only.
Total People & Resources	4.665	4.546	(0.119)	(0.039)		
Governance						
Legal Services	0.610	0.642	0.032	0.030	Minor Variances.	Overspend is not expected to be recurrent.
Democratic Services	1.911	2.008	0.097	0.112	The overspend is due a delay in achieving an efficiency of £0.110m which was agreed within the 2014/15 budget. An underspend of (£0.013m) is due to minor variances.	The efficiency is expected to be achieved in full next year.
Internal Audit	0.416	0.414	(0.002)	(0.002)	Minor Variances.	Underspend is not expected to be recurrent.
Procurement	0.138	0.150	0.012	0.012	Minor Variances.	Overspend is not expected to be recurrent.
Business Support	0.740	0.695	(0.045)	(0.027)	Minor Variances.	Underspend is not expected to be recurrent.
Records Management	0.174	0.195	0.021	0.020	Minor Variances.	Overspend is not expected to be recurrent.
ICT	4.726	4.754	0.028	0.010	Minor Variances.	Overspend is not expected to be recurrent.
Total Governance	8.715	8.858	0.143	0.155		

MONTH 7 - SUMMARY

Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Variance Month 6 (£m)	Cause of Major Variance	Action Required
Organisational Change						
Public Libraries & Arts, Culture & Events	1.773	1.771	(0.002)	(0.005)	Minor Variances.	Continue to review.
Museums Service	0.064	0.064	0.000	0.000	No Variance.	Continue to review.
County Archives	0.260	0.261	0.001	0.001	Minor Variances.	Continue to review.
Leisure Services	3.969	3.981	0.012	0.007	£0.070m Deeside Ice rink income pressure offset by premises & supplies cost savings of (£0.058m).	Continue to review.
Community Assets	0.018	0.018	0.000	0.000	No Variance.	Continue to review.
Valuation & Estates	(0.807)	(0.948)	(0.141)	(0.097)	Workforce efficiencies of (£0.141m) achieved following staff releases within this Service area.	Continue to review.
Property Design & Consultancy	2.688	2.520	(0.168)	(0.071)	An additional (£0.090m) in Design fees over the budgeted income target has been identified, this relates to SHARP and 21st Century schools feasibility works. Projected costs of (£0.054m) relating to the demolition of Connahs Quay office has been met through funding support from the Vibrant and Viable Places initiative resulting in savings as well as an NNDR rebate of (£0.017m). Other minor variances of (£0.007m) on Admin Buildings.	Continue to review.
Engineering Services	0.000	0.000	0.000	0.000	No Variance.	Continue to review.
Facilities Services	1.653	1.562	(0.091)	(0.022)	Additional income of (£0.055m) anticipated over and above income target from increased uptake in school meals. Salary savings of (£0.011m) from the Team Leader post that is currently vacant. Other minor variances of (£0.025m) within the service.	Continue to review.
Total Organisational Change	9.618	9.229	(0.389)	(0.187)		

MONTH 7 - SUMMARY

Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Variance Month 6 (£m)	Cause of Major Variance	Action Required
Chief Executives	3,177	3,000	(0.177)	(0.125)	The underspend is due to workforce savings of (£0.101m) and also a reduction in Core Funding Agreements of (£0.028m). There is an underspend of (£0.042m) relating to the budget required for performance related increments. An overspend £0.025m is due to a projected spend for public consultation on the Medium Term Financial Strategy. The balance of (£0.031m) underspend is due to minor variances.	The employee savings of (£0.101m) are expected to be in-year only.
Total Chief Executives	3,177	3,000	(0.177)	(0.125)		
Central & Corporate Finance	23,429	22,538	(0.891)	(0.481)	HRA Financing - The settlement amount changed after the budget was set. Based on all original assumptions this equates to a reduction in efficiencies of approximately £0.600m. However, there is no need to borrow this financial year, as capital expenditure is later than planned, resulting in short term savings from interest costs built into the budget.	Review of CLIA will identify overall position for possible mitigation.
					Balance of unused Non Standard Inflation from previous year (£0.240m). Pension Actuarial Review (£0.905m) due to lower than anticipated costs of additional contributions.	Review as part of Medium Term Finance Strategy, Corporate Financing Options. Consider realignment options.
					Estimated Workforce Efficiency of £0.285m considered unachievable in year.	Currently looking at other options.
					One off identified efficiencies (£0.300m) in relation to the Independent Living Fund (ILF).	Continue to review.
					Higher than projected income as a result of Rent Review for Unilever (£0.173m).	Continue to review.
					One off / time limited, Unbudgeted costs of £0.400m in relation to former Euticals Ltd - Sandycroft site.	Keep under review.
					Minor Variances of £0.042m.	Keep under review.
Total Central & Corporate Finance	23,429	22,538	(0.891)	(0.481)		
TOTAL	251,457	251,070	(0.387)	0.291		

2015/16 Efficiencies Month 7 - Under or Over Achieved

Portfolio	Original Efficiency	Revised Efficiency	(Under)/Over Achievement
	2015/16 £(m)	2015/16 £(m)	2015/16 £(m)
People & Resources			
Review of specialist finance functions to identify efficiencies in process	0.170	0.166	(0.004)
Ensure continuation of grant maximisation opportunities identified in 2014/15	0.100	0.066	(0.034)
Review of specialist human resources functions to identify efficiencies in process	0.105	0.000	(0.105)
Total People & Resources	0.375	0.232	(0.143)
Central and Corporate Finance			
Workforce efficiency proposal	0.300	0.015	(0.285)
Central Loans and Investment Review	1.830	1.230	(0.600)
Total Central & Corporate Finance	2.130	1.245	(0.885)
Social Services			
Develop means testing approach for minor adaptations	0.100	0.000	(0.100)
Review model/costs contracts for catering	0.050	0.000	(0.050)
Rationalise the number of sites where In-House short term care is provided	0.075	0.110	0.035
Develop a 'progression' model for Supported Living	0.250	0.145	(0.105)
Review commissioning with Action for Children	0.075	0.015	(0.060)
Regional approach to advocacy	0.053	0.005	(0.048)
Review and realign funding to voluntary sector	0.203	0.065	(0.138)
Total Social Services	0.806	0.340	(0.466)
Community & Enterprise			
Welfare Rights Team Review	0.020	0.035	0.015
Community Centres	0.048	0.096	0.048
Community Based Accommodation Support Service	0.030	0.090	0.060
Telecare Charging	0.200	0.139	(0.061)
Stopping sending remittance advices to Landlords	0.054	0.013	(0.041)
In-house bailiff service	0.100	0.050	(0.050)
Removal of Post Office as payment option	0.028	0.017	(0.011)
Review Single Person Discount	0.150	0.270	0.120
Total Community & Enterprise	0.630	0.710	0.080
Streetscene & Transportation			
Introduce non-generic Streetscene roles (3 year plan)	0.080	0.115	0.035
Staff Car Parking Charges (within Workforce Savings)	0.100	0.030	(0.070)
Develop Energy Production at Landfill	0.050	0.000	(0.050)
Rationalise HRC Sites	0.400	0.240	(0.160)
Removing the Waste Containers delivery service	0.150	0.100	(0.050)
Introduce Charge for 2nd Garden Waste Bin	0.050	0.025	(0.025)
Car Parking Charges	0.400	0.290	(0.110)
Cancel Real Time Info System	0.020	0.025	0.005
Charge Maintenance of Bus Shelters	0.005	0.000	(0.005)
Review subsidised bus routes	0.075	0.050	(0.025)
Externalise grass cutting service	0.075	0.025	(0.050)
Reduced Street Lighting resource	0.050	0.038	(0.013)
Remove second grass cut for highway verges	0.030	0.025	(0.005)
Reduce Cleansing standards zero tolerance litter	0.150	0.060	(0.090)
Part night street lighting in residential areas	0.020	0.030	0.010
Winter Maintenance (Car Parks and standard)	0.150	0.170	0.020
Total Streetscene & Transportation	1.805	1.223	(0.583)
Planning & Environment			
Staffing & Management Restructure (incl. all vacancies)	0.295	0.207	(0.088)
Staffing & Collaboration	0.024	0.040	0.016
Animal & Pest Control	0.030	0.007	(0.023)
Increased Planning Fees (15% WG increase)	0.135	0.050	(0.085)
Increase in number of Planning Applications	0.060	0.030	(0.030)
Additional elements of charging (discharge of conditions)	0.050	0.025	(0.025)
Pre-Planning Advice PDM111952P	0.020	0.019	(0.001)
Total Planning & Environment	0.614	0.378	(0.236)
Total 2015/16 Budget Efficiencies		100	£ 12.874
Total Projected 2015/16 Budget Efficiencies Underachieved		17	2.232
Total Projected 2015/16 Budget Efficiencies Achieved		83	10.642

APPENDIX 4

Movements on Council Fund Unearmarked Reserves

	£m	£m
Total Reserves as at 1 April 2015	10.515	
Less - Base Level	(5.769)	
Total Reserves above base level available for delegation to Cabinet		4.746
Less - Allocation from the Contingency Reserve for the costs of the speed limit review		(0.210)
Plus projected underspend as at Month 7		0.387
Total projected Contingency Reserve as at 31st March 2016		4.923

HRA Major Variance Report - Period 7

Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Variance Last Month (£m)	Cause of Variance	Action Required
Estate Management	1.634	1.592	(0.042)	0.031	Salary projections have contributed a (£0.054m) underspend. The remaining balance of £0.012m relates to minor variances.	Keep under review.
Repairs & Maintenance	8.394	8.201	(0.193)	(0.185)	All of the projected underspend relates to stores materials. A (£0.029m) profit share relating to last year and careful monitoring has contributed to this underspend although this is a volatile area which could see spend increase in the winter months.	Keep under review.
Other variances (aggregate)	(9.794)	(9.708)	0.086	0.007	£0.025m of the projected variance relates to revaluation of properties. This is a cost which is incurred once every 4 or 5 years. £0.030m relates to garden recharges. The remaining £0.031m relates to minor variances.	Keep under review.
Total :	0.234	0.085	(0.149)	(0.147)		

